



Firm Brochure

(Part 2A of Form ADV)

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This brochure provides information about the qualifications and business practices of Meritage Portfolio Management, Inc., a registered investment adviser. If you have any questions about the contents of this brochure, please contact us at 913-345-7000 or via email at welcome@meritageportfolio.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Meritage Portfolio Management, Inc. also is available on the SEC's website at www.adviserinfo.sec.gov.

Registration of an Investment Adviser with the SEC does not imply a certain level of skill or training.

MARCH 28, 2019

Material Changes

This Brochure dated March 28, 2019 serves as an update to the Brochure dated June 1, 2018.

There have been no material changes made to the Brochure, just minor updates relative to our investment strategies and assets under management.

Full Brochure Available

Whenever you would like to receive a complete copy of our Brochure, contact us at 913-345-7000 or via email at welcome@meritageportfolio.com. A new Brochure will be provided as necessary based on changes or new information, at any time, without charge.

Our Brochure is also available on our website, www.meritageportfolio.com, also without charge.

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Advisory Business

Firm Description

Meritage Portfolio Management, Inc. (“Meritage”) was founded in 1991, originally bearing the names of the four founding principals, Eveans, Bash, Magrino and Klein, Inc.

Meritage provides personalized investment management on a discretionary basis to individuals, families and a variety of institutional clients including employee benefit plans, foundations, endowments and public funds.

Meritage acts as investment adviser to three mutual funds:

- Meritage Value Equity Fund
- Meritage Growth Equity Fund
- Meritage Yield-Focus Equity Fund

The mutual funds are a series of the Capitol Series Trust, an open end management investment company registered with the SEC under the Investment Company Act of 1940, as amended, started in December 2013.

Meritage provides subadvisor investment advisory services for three collective trust funds for the pooling of retirement funds and four common trust funds for the pooling of personal trusts sponsored by two independent trust companies.

Meritage participates in a model investment program where it provides model portfolio structure and strategies for a fee. Meritage exercises no discretion over the assets in this program. The managers of these model users are responsible for determining in what manner and to what extent they utilize Meritage’s strategies for their clients, and the program managers also execute trades for these accounts.

Meritage also provides asset allocation advice and general investment planning reviews for clients. Advice is provided through consultation with the client, gathering of pertinent data, and employment of quantitative planning tools resulting in a joint determination of an appropriate long-term asset allocation policy.

Meritage is a fee-only investment management firm. The firm has an eight person investment team that includes seven Chartered Financial Analysts (CFAs). All decisions impacting portfolio holdings are made by the respective lead managers for each of the firm’s five specific equity strategies, as well as both taxable and tax-exempt fixed income strategies. The firm does not sell annuities, insurance, stocks, bonds, outside (non-Meritage) mutual funds, limited partnerships, or other commissioned products, nor is the firm affiliated with entities that sell financial products or securities. No product commissions or finder's fees in any form are accepted.

The client maintains asset control at all times via an independent, qualified custodian and receives regular statements from Meritage and from the custodian.

Comprehensive communication is provided directly to the client on a quarterly basis that includes a market overview, a detailed report of portfolio holdings, a history of purchase and sale transactions for the quarter and performance data along with appropriate market benchmarks. Clients have the option of receiving their correspondence via regular mail or electronic delivery. Annual face-to-face reviews are recommended for each client and can be more frequent if desired, or as might become necessary because of a change in the client's personal situation or market conditions.

Principal Owners

Meritage has two employee owners, Mark E. Eveans and James M. Klein, who each own in excess of 25% of the company stock. Two other associates, Leonard C. Mitchell and Sharon L. Divine, own minority interests in the firm. Meritage believes that employee ownership is a characteristic that fuels motivation and contributes to the stability of personnel.

Types of Advisory Services

Meritage manages discretionary investment advisory accounts using any combination of five distinctive equity management strategies: Value, Growth, Yield-Focus, Small Cap Value and Small Cap Growth. Meritage also manages taxable and tax-exempt fixed income strategies, managed in a conservative fashion because we believe the purpose of a bond portfolio is to lower overall portfolio risk and provide consistent income. Some clients retain us for a single strategy, but the majority of clients ask us to manage balanced portfolios which combine fixed income with either single or multiple equity strategies. With the Meritage equity mutual funds, we can offer the Value, Growth and Yield-Focus equity strategies of management to all client accounts, regardless of the size of the client account, for broader equity diversification.

Before Meritage can recommend any asset allocation to the client, we examine six key areas:

- Overall Investment Objective. By learning what the client wants to achieve with the assets and by learning any restrictions that would conflict with the intent of the client, we can better understand how to structure the portfolio to conform to the client's unique needs.
- Risk Tolerance. Meritage wants to design a structure for each client that meets an appropriate balance of risk and reward.
- Cash Flow Needs and Income Expectations. By understanding the liquidity needs of our client, we can better assess the balance needed between income-producing investments and investments that are dedicated to market value appreciation.

- Growth Objectives. By understanding the client's need for asset growth, we can better weigh the short-term needs for cash availability versus the long-term needs for asset market value growth.
- Time Horizon. Understanding the true life-span expected from a pool of assets allows us to structure the overall portfolio asset mix properly.
- Adaptability. Client situations and the market conditions change. Changes to the portfolio mix of stocks and bonds may become necessary to adapt to new realities.

After the initial assessment of these areas, Meritage will evaluate the client's current portfolio using our own investment tools and explain how our investment approach differs from the current management. We will also discuss and come to agreement with the client as to how to proceed with the transition to our management style and in what time frame that is to be done.

Meritage will also furnish advice to clients on matters not directly involving securities, such as investment planning matters, income tax issues and trust and custody services.

As of February 28, 2019, Meritage Portfolio Management, Inc. has discretionary management authority over approximately \$1.6 billion in assets for approximately 500 clients and 1,200 accounts. Meritage also oversees \$57 million of nondiscretionary assets for 74 accounts.

Tailored Relationships

Individualized investment objectives for each client account are documented in writing with an Investment Policy Guideline and acknowledged by the client. When a client chooses an equity strategy, their portfolio holdings will mirror the holdings of another client in the same equity strategy. Overall portfolio risk, however, may be different depending on the amount of the portfolio allocated to the various distinctive equity styles and the fixed income component where applicable.

While clients can choose to impose restrictions on certain industries or specific companies, such practice is discouraged as it will potentially cause the performance of the account to be different than our non-restricted strategies.

Types of Agreements

Investment Adviser Agreement

Clients employ Meritage to act as investment adviser for their account(s) with the execution of an Investment Adviser Agreement. This agreement gives Meritage full power to supervise and direct the investment of the account(s) by implementing investment decisions without prior consultation of the client, but according to the guidelines and objectives set for each account.

Although the Investment Adviser Agreement is an ongoing agreement, the client or Meritage can choose to terminate the Agreement at any time by written notice to the other party. At termination, fees will be billed or refunded on a pro rata basis for the portion of the quarter completed, adjusted for the number of days during the billing quarter prior to termination.

Client agreements may not be assigned without written client consent. Consent would be required in the event of a significant change in ownership.

Fee Schedule

A separate fee schedule is executed for each account. The annual Advisory Service Agreement fee is based on a percentage of the market value of the account assets including accrued income, according to the following standard schedule:

- 0.875% on the first \$2,500,000
- 0.750% on the next \$2,500,000 (from 2,500,001 to 5,000,000)
- 0.625% on the next \$5,000,000 (from 5,000,001 to 10,000,000)
- 0.500% on the assets above \$10,000,000

There is no minimum quarterly or annual fee.

Fees can vary among accounts based on investment objectives and/or portfolio size and can also be negotiated based on other factors such as private relationships versus larger institutional relationships.

Fees are typically billed quarterly in advance based upon the market value of the portfolio including cash, cash equivalents and accrued income on the last business day of the previous quarter, unless specifically negotiated differently. Any assets specifically designated as unmanaged or nondiscretionary will be excluded from the quarterly fee calculation.

Client assets that are managed via the Meritage mutual funds are excluded from any other fee calculation as each Fund pays a management fee to Meritage as set forth in the Fund's prospectus. Similarly, client assets that are managed via sub-advised collective trust funds for retirement funds and common trust funds for personal trusts are excluded from additional management fees as Meritage is compensated by the fund sponsors for the assets managed in those pools.

Investment Policy Guidelines

The Investment Policy Guideline Agreement documents the client's agreed upon objectives for each account, including style of equity and fixed income management plus the investment ranges and targets for the account. Assets are invested in exchange traded common stocks, bonds, exchange traded funds and the three Meritage mutual funds, usually through brokers as selected by Meritage. Investments may also include the sub-advised

collective trust funds for retirement funds and common trust funds for personal trusts where deemed appropriate.

Investments typically include: equities (common stocks, straight preferred and convertible preferred stocks), U.S. government debt securities, corporate debt securities, commercial paper, certificates of deposit, municipal securities, exchange traded funds, publicly traded master limited partnerships, real estate investment trusts, royalty trusts, and business development companies. Other investments can include option contracts, futures contracts or investment company securities as may be specifically noted for some clients.

Termination of Agreement

A client or Meritage may terminate any of the aforementioned agreements at any time by written notice. If the client made an advance payment of advisory fees, Meritage will refund any unearned portion of the advance payment. The agreement is not assignable by either party.

Fees and Compensation

Description

Meritage bases its fees solely on a percentage of assets under management. Please refer to the "Fee Schedule" section included under "Types of Agreements" above for further detailed discussion.

Fee Billing

Investment management fees are typically billed quarterly, in advance, meaning that we invoice clients at the beginning of the three-month billing period. Payment in full is expected upon invoice presentation. Fees are usually deducted from a designated client account to facilitate billing, however the client must consent in advance to direct debiting of their investment account. The client can also direct that the invoice be presented to a different account than the one under management for deduction, or request that the invoice be sent for direct payment by the client.

Other Fees

The fees charged by Meritage do not include custodial fees or trading costs incurred in buying and selling securities. Custodians may charge transaction fees, over which Meritage has no control, on the settlement of purchases or sales of stocks, bonds, exchange traded funds and other securities. Instead of transaction fees, some custodians charge a monthly or quarterly fee based on the market value of the assets held in the account, which is the standard practice of many custodians.

Expense Ratios

Meritage serves as investment adviser for three equity mutual funds. Each Fund pays a management fee in an amount equal to .75% per year to Meritage. In addition to the management fee, the Funds also pay expenses related to the organization, offering and administration of the funds. These expenses are set forth in the prospectus and statement of additional information for the funds.

Meritage is a subadvisor to collective trusts sponsored by Benefit Trust Company and to common trust funds sponsored by Midwest Trust Company. Meritage is compensated directly by the sponsoring entity of each of the funds and the funds are available to clients of Meritage if assets are custodied at either of these Trust Companies. Meritage receives an annual rate of .65% of the total .95% annual fee for management of several equity funds, and a .30% annual rate from a total of .40% for fixed income funds. Assets invested in the collective trusts of Benefit Trust Company and in the common trust funds of Midwest Trust Company are not subject to additional management fees from Meritage.

Exchange Traded Funds (ETFs) generally charge a management fee for their services as investment managers and are used on occasion by Meritage for a certain segment of the market or for small accounts which cannot be efficiently managed with individual security names. The management fee is called an expense ratio. For example, an expense ratio of 0.10 means that the investment company charges 0.1% for their services. These fees are in addition to the fees paid by the client to Meritage. Meritage does not receive any part of this expense ratio. The management fee for ETF funds is subtracted from the net return generated by the fund.

Past Due Accounts and Termination of Agreement

Meritage reserves the right to stop work on any account that is more than 120 days overdue. Any unused portion of fees collected in advance will be refunded within 10 days in the event of termination of the management advisory agreement.

Performance-Based Fees

Performance-based compensation can create an incentive for an adviser to recommend an investment that may carry a higher degree of risk to the client or to potentially alter the way that trades are rotated or allocated. Meritage does not use a performance-based fee structure because of the potential conflict of interest these can create, nor are any fees based on a share of the capital gains or capital appreciation of managed securities.

Types of Clients

Description

Meritage provides investment advice to individuals and their family members, trust companies, pension and profit sharing plans, Taft-Hartley plans, trusts, estates, charitable organizations and foundations, corporations and other business entities and investment companies.

Client relationships vary widely in terms of scope, size and length of service.

Account Minimums

The minimum relationship size is \$2,000,000 of assets under management, which equates to an annual fee of \$17,500 based on our standard fee schedule.

Should a relationship fall below \$2,000,000 in value, there is no minimum annual fee charged.

Meritage has the discretion to waive the account minimum. Relationships of less than \$2,000,000 may be set up when the client and the advisor anticipate the client will add additional funds to the accounts bringing the total to \$2,000,000 within a reasonable time. Other exceptions will apply to employees of Meritage and their relatives, or relatives of existing clients.

Methods of Analysis, Investment Strategies and Risk of Loss

Methods of Analysis

Meritage has a value-based investment philosophy, driven by a preference for companies that generate strong free cash flow. We invest in securities that we believe are selling for a market price that is significantly less than their long-term real value. To implement our investment philosophy, we employ an extensive and comprehensive decision making process that has been developed and continuously improved for over 25 years. The process consists of both objective quantitative (i.e. numbers-based) data inputs and subjective qualitative analysis.

As value-based equity investors, we believe the key to finding and consistently investing in stocks when they are “valuable” rests with the breadth and depth of a comprehensive, systematic security selection process. Our value-based stock ranking process is deployed across all our equity portfolio strategies and provides a discipline that helps protect against emotion and biases. The process is grounded in these factors that we believe drive stock prices:

Valuation

Cash flow return on investment

Profitability growth

Investor sentiment
Momentum
Capital Efficiency

Our process continuously evaluates over 6,500 common stocks, focusing on factors that we have extensively tested to be predictive of stock price performance. These factors are ranked 1 – 100 (a ranking of 1 being the best) and then scored in a normal statistical distribution. Stocks that score 20 or better, generally about 3% of the working universe, and more than two standard deviations away from the average are candidates for further analysis and potential purchase. Based on our work, these stocks have the greatest probability of outperforming the other stocks in the universe.

All portfolio buy and sell decisions flow directly from this ongoing process. The quantitative data that drives our process is updated weekly and can be accessed in real time, online by all Meritage portfolio managers and analysts. We continuously and systematically identify our top-ranking prospects.

As helpful as our value based stock ranking process is, however, it has limitations. Like all other purely quantitative processes, it does not capture all the information relevant to making a good investment decision such as recent management changes, new technologies and competitors. For that reason, we complement our quantitative process with stock-specific, qualitative analysis before making a final investment decision.

We also emphasize “optimal diversification” in constructing our portfolios. “Optimal diversification” would be our concept of being concentrated enough to generate attractive excess returns, yet diversified enough to mitigate risk. Our resulting equity strategies will typically each be invested in 35 to 75 companies for our Value and Growth equity strategies, 40 to 75 companies for the Yield-Focus equity strategy, 80 – 110 companies for our Small Cap Growth and Small Cap Value equity strategies.

The portfolio managers may consider the used of broad market or sector Exchange Traded Funds (ETFs) or Exchange Traded Notes (ETNs) for strategic purposes.

Investment Strategies

Meritage offers five distinct equity strategies of management that are all supported by the custom, proprietary investment selection process using the quantitative and qualitative methods discussed under the above section “Methods of Analysis”. We would describe the Value, Growth, Yield-Focus, Small Cap Growth and Small Cap Value strategies as all being value-centered in their underlying principles.

Whether one or more of the equity strategies is appropriate for a client will depend upon client input regarding multiple considerations:

- Individual risk tolerance
- Time horizon of the funds being managed
- Income and liquidity needs
- Return objectives
- Income tax consequences
- Structure of other investments
- Investment restrictions

The equity strategies are similar in that Meritage is constantly equating what is paid relative to asset values and conservative estimates of cash flow growth. The strategies differ in their overall valuation and growth characteristics, as well as distinctly different market sector weightings.

The **Value** equity strategy employs a bottom-up security selection process that is not constrained by company size or U.S. orientation, although the portfolio will typically have a large-cap, domestic composition. The Value portfolio incorporates 31 primary quantitative factors, including 13 primary insights, to assess valuation, momentum, investor sentiment and company management. This results in a portfolio of 35 to 75 stock holdings with positions typically of 1% to 4% each. Up to 20% of the portfolio can be invested in non-U.S. securities. Long term average portfolio turnover ranges are typically between 40% and 70% annually. The investment benchmark for comparison of results for this all equity strategy is the Russell 1000 Value Index.

The **Growth** equity strategy takes an opportunistic approach to growth, avoiding strict and traditional parameters of what constitutes a “growth” stock. The Growth strategy uses the same factors used by the Value approach but incorporates additional factors related to growth indicators for a total of 43 factors, and 15 primary insight and places the largest weighting on these added growth indicators. While many growth strategies are heavily momentum driven, Meritage manages that risk by including valuation and cash flow metrics in the evaluation process. This discipline contributes to the strategy’s history of low volatility relative to outside Growth strategies. The Growth portfolio typically consists of 35 to 75 individual stock holdings with weights of 1% to 7% each. Like the Value strategy, the Growth strategy can hold up to 20% in non-U.S. securities. Long term average portfolio turnover typically ranges between 50% and 75% annually. The investment benchmark for this all equity strategy is the Russell 1000 Growth Index.

The **Yield-Focus** equity strategy takes a simple approach to generating an attractive return – to build in at least half of the expected return to come from cash distributions back to the shareholder (mostly from dividends), with a reduced reliance on price appreciation. The Yield-Focus strategy pairs well with more traditional strategies (Value and Growth) as a diversifier, given its non-standard yield characteristics. The Yield-Focus strategy uses some of the same factors for common stock selection as the Value strategy, but with an additional focus on dividend yield. In addition to common stocks, the strategy uses non-standard publicly traded yield-focused securities including

master limited partnerships, real estate investment trusts, preferred stocks and business development companies in an all-cap, global orientation. The Yield-Focus equity strategy portfolio generally has 40 to 75 securities in the portfolio, with typical security positions between 1% and 3%. Yield-Focus accounts may have up to 35% of the portfolio in non-U.S. securities. Long term average turnover ranges are typically between 40% and 60% annually. While the Yield-Focus strategy is a cash flow income generator, it is still an equity strategy with exposure to market risks. The investment benchmark for this strategy is the Zacks Multi-Asset Income Index.

The **Small Cap Growth** and **Small Cap Value** equity strategies use the same ranking factors used by the Value and Growth approaches, but with a market capitalization limited to \$4.5 billion and under at the time of purchase. The Small Cap portfolios typically consist of 80 to 110 individual stock holdings with purchase weights of approximately 1% each. The Small Cap Value strategy can hold up to 15% in non-U.S. securities and the Small Cap Growth strategy can hold up to 20% in non-U.S. securities. Long term average portfolio turnover typically ranges between 60% and 95% annually. The investment benchmarks for these all equity strategies are the Russell 2000 Growth Index and the Russell 2000 Value index respectively.

We are comfortable providing additional insight into the Meritage investment process for clients and prospects to understand the workings of the quantitative investment process for equity management as well as the qualitative overlay.

Fixed income management is focused on tax-exempt bonds or on high quality corporate, U.S. Government and agency bonds, depending on the underlying tax status and marginal tax rates of the account being managed. Our use of taxable and tax-exempt bonds is driven by which provide the most attractive after-tax returns for each client. We are risk-averse in our bond management. Our fixed income philosophy is to use this portion of the portfolio to lower total portfolio risk and generate consistent income inside a balanced framework using both bonds and stocks. Meritage is sensitive to market sector risk diversification within the fixed income strategy as well, paying attention to the life of the bond holdings and the effect of inflation expectations and broad market expectations along with the credit worthiness of the bond issuer.

The investment strategy for a specific client is based upon the objectives stated by the client during consultations and as agreed upon and documented in the written Investment Policy Guidelines. A typical individual client may choose to utilize one or more equity strategies, along with either a taxable or tax-exempt fixed income strategy for a balanced portfolio asset allocation. These guidelines are reviewed regularly for each client and the client may choose to change these guidelines at any time.

Risk of Loss

All investment programs have certain risks that are borne by the investor. Regardless of the equity strategy or fixed income approach, there is no guarantee to a level of performance. Your account may decline in value.

Our investment approach constantly keeps the risk of loss in mind. In our opinion, a well-diversified investment allocation across equity strategies, along with an appropriate allocation to high-quality fixed income, is the best way to deal with all the different investment risks faced.

Investors face the following investment risks:

- **Market Risk:** The price of a bond, common stock or other security may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events, as can weather or natural disasters.
- **Interest-rate Risk:** Fluctuations in interest rates may cause investment prices to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.
- **Inflation Risk:** When any type of inflation is present, a dollar next year will not buy as much as a dollar today, because purchasing power is eroding at the rate of inflation.
- **Currency Risk:** Overseas investments are subject to fluctuations in the value of the dollar compared to the currency of the investment's originating country. This is also referred to as exchange rate risk.
- **Business Risk:** These risks are associated with a particular industry or a particular company within an industry. For example, an integrated oil company depends on finding oil and then refining it, a lengthy process, before they can generate a profit. They carry a higher risk of profitability than an electric utility company which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like. Changes in U.S. law and related regulations are also a part of business risk in that they can impact the way businesses operate.
- **Liquidity Risk:** Liquidity is the ability to readily convert an investment into cash. Generally, assets are more liquid if many traders are interested in the investment asset. Small companies may be especially sensitive to this risk.
- **Financial Risk:** Excessive borrowing to finance a business' operations increases the risk of profitability, because the company must meet the terms of its obligations in good times and bad. During periods of

financial stress, the inability to meet loan obligations may result in poor operating performance, bankruptcy and/or a declining market value.

Disciplinary Information

Legal and Disciplinary

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of Meritage or the integrity of Meritage's management.

Meritage and its associates have no legal or disciplinary events to report.

Other Financial Industry Activities and Affiliations

Financial Industry Activities

Neither Meritage nor its management is registered as a securities broker-dealer, or a futures commission merchant, commodity pool operator or commodity trading adviser.

Affiliations

Neither Meritage nor its management has arrangements that are material to its advisory services or its clients with a related person who is a broker-dealer, investment company, other investment adviser, financial planning firm, commodity pool operator, commodity trading adviser or futures commission merchant, banking or thrift institution, accounting firm, law firm, insurance company or agency, pension consultant, real estate broker or dealer, or an entity that creates or packages limited partnerships.

Meritage serves as investment adviser for three equity mutual funds. This relationship can in theory present a potential conflict for our clients if a fund we manage is used in client accounts by nature of the cost structure in the fund. The conflict is managed by direct communication with the client and waiver of our advisory fee for the portion of the account invested in those funds. The same conflict can exist where collective funds and common trust funds, sub-advised by Meritage, are used in client accounts. Here again the assets in these sub-advised funds are excluded from Meritage advisory fee calculations and the use of the funds is directly communicated to and acknowledged by the client. Meritage is diligent in managing each of these various types of funds in the same manner as our separately managed accounts for each equity strategy and has in place various procedures to mitigate the conflict, which includes regular review of accounts, performance dispersion review, trade aggregation and allocation policies and a trade rotation policy.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

Meritage has established a Code of Ethics that applies to all associates of Meritage. The principles of honesty, integrity and professionalism are stressed as being of utmost importance and all Meritage associates owe a fiduciary duty to Meritage's clients to conduct their affairs, including their personal transactions, in a manner to avoid any actual or potential conflicts of interest. The independence of Meritage personnel in the investment decision-making process is paramount to the operations of the entity. At all times, the fiduciary duty of Meritage associates is to place the interest of clients first. All associates are required to conduct all personal securities transactions in a manner consistent with the written and acknowledged Code of Ethics. No Meritage associate is to take inappropriate advantage of their position or of the information concerning the identity of current, past or prospective security holdings. Communicating material nonpublic information to others is a violation of the law and the Code of Ethics.

The Code of Ethics, as well as the Meritage Pay to Play Policy, include policies regarding political and charitable contributions. All associates are prohibited from making political contributions for the purpose of obtaining or retaining advisory contracts with state and local government entities. In addition, all associates of Meritage are prohibited from considering the current or anticipated business relationships as a factor in soliciting political or charitable donations.

All associates of Meritage are prohibited from receipt of any gift, service, or entertainment of more than a de minimis value from any person or entity that does business with or on behalf of Meritage. No Meritage associate is to give or accept cash gifts or cash equivalents to or from a client, prospective client, or any entity that does business with or on behalf of Meritage.

Meritage will provide a copy of the full text of the Code of Ethics to any client or prospective client upon request, without charge.

Participation or Interest in Client Transactions

Meritage and its associates may buy or sell securities that are also held by clients. The Code of Ethics stipulates requirements for pre-clearance of trading activity for any transaction with potential personal benefit of any Meritage associate or their immediate family members in reportable securities, including all publicly traded common stocks, corporate bonds, certain futures and investment contracts. Employees are not allowed to trade their own securities ahead of client trades. Regular reporting of all actual and family holdings by all associates is required upon hire and annually thereafter, and reviewed by the Meritage compliance officer. Monthly reporting of all

investment transactions is required of all associates and their immediate family member accounts by the Code of Ethics.

Personal Trading

All Meritage associates are required to report monthly for personal trading reviews to ensure that the personal trading of employees does not affect the markets, have been pre-cleared when required, and that clients of the firm always receive preferential treatment. Employee trades are generally small in size and do not affect the securities markets.

A number of Meritage associates have personal accounts which are invested in the Meritage advised mutual funds. In addition, all three Meritage advised mutual funds are available as investment options to Meritage associates for the firm's 401(k) Profit Sharing Plan. The three equity mutual funds, Value, Growth and Yield-Focus, are managed in the same manner as all other client accounts using the same strategies and securities.

A number of Meritage associates have personal accounts which are invested in Common Trust Funds sponsored by Midwest Trust Company. Meritage is the subadvisor to these funds, which are managed in the same manner as all other client accounts in each of the same three equity strategies, and a tax-exempt bond strategy. In addition, Meritage is the subadvisor to three collective funds sponsored by Benefit Trust Company which include the Value and Growth equity and taxable fixed income strategies. The taxable fixed income strategy is an investment option to Meritage associates for the firm's 401(k) Profit Sharing Plan. These collective funds are also managed in the same manner as all other client accounts using the same strategies and securities.

Brokerage Practices

Selecting Brokerage Firms

Meritage is independently owned and operated and not affiliated with any broker/dealer or custodian. Meritage does not maintain custody of your assets, although we may be deemed to have custody of your assets if you give us authority to move or withdraw assets from your account (see Custody section that follows). Meritage will ordinarily have discretion in all of its client portfolios as to the securities purchased and sold, and in the selection of brokers affecting the transactions. Meritage clients however are under no obligation to act on the recommendations of Meritage and are free to select any broker/dealer to implement Meritage recommendations as long as Meritage can electronically trade and settle the transaction. Meritage has and will continue to enter into investment advisory agreements with certain clients who have directed in writing that a particular broker be used to execute trades.

Clients may suffer potential drawback when they direct their brokerage to specific broker dealers other than those recommended by Meritage. Such drawbacks include the potential inability to negotiate commission rates, inability to obtain volume discounts, greater spreads or less favorable net prices for client directed accounts in some transactions because Meritage will be unable to aggregate client orders and seek best execution of transactions as efficiently as possible and at the best price.

It is Meritage's policy to select brokers for the execution of securities transactions on a best price for the best execution basis. Said another way, trades are executed in such a manner that the client's total cost or proceeds in each transaction is the most favorable under the circumstances at the time. Meritage will consider the full range and quality of a broker's services in making that determination. Some of the considerations include the value of research provided, if any, execution capability of the brokerage house, financial responsibility of the brokerage and responsiveness of the broker to Meritage.

Specific custodian recommendations are made to clients based on the client's level of assets and the need for personalized trust or custody services. Meritage will recommend custodians based on the quality, integrity and financial capability of the custodial firm. Meritage is not compensated in any way for any custody recommendation.

Meritage may recommend that clients establish brokerage/custody accounts with the Schwab Institutional division of Charles Schwab & Co., Inc. (Schwab). Schwab is a registered broker-dealer and will maintain custody of client assets as well as effect trades for the accounts. Meritage is independently owned and operated and not affiliated with Schwab. Schwab provides Meritage clients with access to its institutional trading and custody services, which are typically not available to Schwab retail investors. For Meritage clients' accounts maintained in its custody, Schwab generally does not charge separately for custody, but is compensated by account holders through commission or other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

Meritage is a preferred provider in the Schwab Advisor Network and receives client referrals from Charles Schwab. Schwab is a broker-dealer independent of and unaffiliated with Meritage. Schwab does not supervise Meritage and has no responsibility for Meritage's management of client portfolios or Meritage's other advice. Meritage does pay to Schwab either a percentage of the assets under management in referred accounts or a percentage of investment management fees collected on referred accounts to Meritage through the Schwab Advisor Network. The referral fees paid by Meritage to Schwab do not have any impact on the management fees paid by those referred clients to Meritage. Said another way, Schwab-referred clients have the same management fee structure with Meritage as a non-Schwab-referred client.

For accounts of Meritage clients maintained with custody at Schwab, Schwab will not charge the client a separate custody fee, but will receive compensation in the form of commissions or other transaction-related compensation on securities trades executed through Schwab. Schwab will also receive a fee for clearance and settlement of trades executed through non-Schwab broker-dealers. Thus Meritage may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. Meritage acknowledges its duty to seek best execution of trades for all client accounts. Trades for client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for other Meritage clients. Thus trades for accounts custodied at Schwab may be executed at different times and at different prices than trades for other accounts that are executed using other broker-dealers.

Meritage does not have any affiliation with any product sales firms, nor does it receive any commissions from any product sale arrangements. Meritage does not select brokers in exchange for client referrals.

Best Execution

Meritage's policy is to seek the best price and favorable execution of client transactions considering all circumstances. However, there can be no assurance that best execution will in fact be achieved in any given transaction. Meritage regularly reviews the execution of trades at each broker-dealer and custodian. Best execution does not necessarily mean that the trade was executed at the lowest possible commission rate or received the best possible pricing.

The Meritage Investment Team has developed a list of broker-dealers that it regularly reviews with a list of criteria when assessing the quality of the relationship. Such criteria include:

- Commission rates charged by the broker in comparison to charges of other brokers for similar transactions.
- Direct access to the broker's trading desk and the familiarity of the broker contact with Meritage's business and interests.
- The broker's electronic trading capabilities, including the depth and sophistication of electronic, rules-based trading and other tools.
- The ability of the broker to maintain confidentiality while executing trades to prevent disclosure of Meritage's investment strategy or the details of an order in a way that could adversely affect the market price.
- The broker's ability to execute the trade accurately, with speed and ability to obtain the best price.
- The broker's administrative abilities, including efficiency in settling the trades and proper correction of any trade errors.

- The broker's research capabilities and ability to provide market information.
- The financial stability of the broker.

The Meritage Investment Team negotiates with its list of brokers regarding commission structures and reviews those relationships annually.

Soft Dollars

Meritage maintains agreements and understandings with a number of broker-dealers to which brokerage transactions are directed for research services provided. The commission credit from trades done with these firms is commonly referred to as "soft dollar arrangements" that are then used to pay for third party research. Meritage only enters into soft dollar arrangements that are covered by the safe harbor provided under Section 28(e) of the Securities Exchange Act of 1934. The Meritage investment process is reliant in large part on the receipt of financial fundamental and technical data for all equity strategies, benefiting all accounts. Soft dollar benefits are not limited to those clients who have generated a particular benefit. Soft dollar benefits are not proportionally allocated to any accounts that generate different amounts of the soft dollar benefits.

The Meritage investment team will project the amount of commission dollars expected to be generated in the course of a fiscal year. Through allocation procedures, which includes the consideration as to the quality and quantity of research and investment information received, the investment team will establish a budget of commission dollars to be directed to specific broker-dealers providing what is determined to be the best services available.

The use of soft dollar arrangements can create an inherent conflict of interest in the use of client commissions over and above the cost of execution. To address this conflict of interest, Meritage's investment team monitors best execution activity and makes a good faith determination of the value of the research product or services in relation to the commissions paid. If there are inadequate commissions to cover research product costs, Meritage will pay for those research services with corporate assets.

Order Aggregation, Allocation and Trade Rotation

Meritage will aggregate purchase or sale orders for securities for a client account with the purchase or sale orders for the same security for other clients' accounts where such pooling is likely to result in a more favorable net result for clients. However, Meritage is not obligated to aggregate orders. When a block trade is executed, the brokers will average the executions to arrive at an average price that is applied to every account in the block. Meritage uses a rotational strategy in handling aggregate (i.e. block) trading, model communication and directed brokerage trades with the intention that opportunities are equitably spread among all accounts and no one group of accounts receives preferential treatment.

Circumstances may arise under which Meritage determines that there are trading periods with limited liquidity for a security. When that happens, Meritage attempts to allocate the opportunity to purchase or sell that security among those accounts on an equitable basis, but cannot assure the equality of treatment among all clients in connection with every trade.

Some clients choose to impose guidelines and/or restrictions that are not a part of Meritage's strategies. Meritage will use its discretion in interpreting and applying such investment restrictions. Clients who impose such investment restrictions should be aware that the performance of their accounts will differ from the regular strategy portfolios.

Trade Error Policy and Procedure

Meritage views a trade error as a mistake in the handling of a trade order for which Meritage is responsible. Trade errors do not include intentional acts or errors related to the investment selection decision. While Meritage strives to minimize trading errors, errors will inevitably occur and are identified and corrected as promptly as possible.

As a rule, when an error occurs, Meritage will quickly seek to place a client's account in the same or better position as it would have been had there been no error. The Chief Compliance Officer will collaborate with all relevant parties to investigate the cause of the error and assist with the implementation of procedures to prevent similar errors; and approve the reimbursement amount, if any, to a client as a result of the error.

Review of Accounts

Periodic Reviews

Each portfolio is assigned to a primary portfolio manager. The primary manager is responsible for the day-to-day supervision of that account. A secondary portfolio manager is assigned in order to provide back-up in case the primary portfolio manager is unavailable. The Meritage Investment Management Team, which includes portfolio management professionals and owners, also functions as back-up review for the portfolios.

The portfolio management accounting system used by Meritage has tools that are used and reviewed regularly that help the portfolio managers see that the portfolios stay within the client guidelines. Further, client guidelines are reviewed with the client at each meeting, and as necessary on an interim basis if significant events occur, whether in the markets or with the client's personal situation.

When there is significant cash inflow or outflow in a new or currently managed account, the account is moved to the supervision of a transition team for special handling until the account can be brought in line with the specific equity strategy. Depending on agreement from the client and the changes

required, it could take a few weeks or even months to get an account into the strategy's regular flow of activity.

Regular Reports

Clients receive quarterly written reports on all accounts. Each client will receive a portfolio summary, a detailed investment holdings reports as well as a detailed transaction report. The process also includes data regarding the quarterly performance on the account alongside the appropriate benchmark applicable for the investment strategy. A market and economic commentary is also a part of our quarterly communications. Quarterly reporting packages can be delivered securely via the client portal on the Meritage website or with a paper copy in the mail per the client's direction.

Face-to-face meetings with the client and the primary portfolio manager are encouraged at least annually, but can be held as often as the client chooses. As market or tax policy conditions warrant, we will also communicate with clients verbally or in writing regarding investment strategy.

Client Referrals and Other Compensation

Incoming Referrals

Meritage has been fortunate to receive many client referrals from existing clients over the years. Other referrals come from estate planning attorneys, accountants, our associates, personal friends of associates and other similar sources. The firm does not compensate any of these referring parties for referrals.

Meritage has had from time to time solicitation agreements in place with independent, third-party consultants and will pay a percentage of related management fees to organizations and individuals outside of the employment of Meritage for referrals of new business clients. These payments are an expense of Meritage and do not affect the fee paid by the client for advisory services. Marketing solicitation is done on a fully disclosed basis in accordance with guidelines and regulations of the SEC. Clients are asked to acknowledge receipt of the solicitor's disclosure document as well as part 2 of Form ADV from Meritage prior to or at the time of entering into any advisory contract.

Meritage receives client referrals from Charles Schwab & Co., Inc. ("Schwab") through Meritage's participation in Schwab Advisor Network® ("the Service"). The Service is designed to help investors find an independent investment advisor. Schwab is a broker-dealer independent of and unaffiliated with Meritage. Schwab does not supervise Advisor and has no responsibility for Meritage's management of clients' portfolios or Advisor's other advice or services. Meritage pays Schwab fees to receive client referrals through the Service. Meritage's participation in the Service may raise potential conflicts of interest described below.

Meritage pays Schwab a Participation Fee on all referred clients' accounts that are maintained in custody at Schwab and a Non-Schwab Custody Fee on any accounts that are maintained at, or transferred to, another custodian. The Participation Fee paid by Meritage is a percentage of the fees the client owes to Meritage or a percentage of the value of the assets in the client's account, subject to a minimum Participation Fee. Meritage pays Schwab the Participation Fee for so long as the referred client's account remains in custody at Schwab. The Participation Fee is billed to Meritage quarterly and may be increased, decreased or waived by Schwab from time to time. The Participation Fee is paid by Meritage and not by the client. Meritage has agreed not to charge clients referred through the Service fees or costs greater than the fees or costs Meritage charges clients with similar portfolios who were not referred through the Service.

Meritage generally pays Schwab a Non-Schwab Custody Fee if custody of a referred client's account is not maintained by, or assets in the account are transferred from Schwab. This Fee does not apply if the client was solely responsible for the decision not to maintain custody at Schwab. The Non-Schwab Custody Fee is a one-time payment equal to a percentage of the assets placed with a custodian other than Schwab. The Non-Schwab Custody Fee is higher than the Participation Fees Advisor generally would pay in a single year. Thus, Meritage will have an incentive to recommend that client accounts be held in custody at Schwab.

The Participation and Non-Schwab Custody Fees will be based on assets in accounts of Meritage clients who were referred by Schwab and those referred clients' family members living in the same household. Thus, Meritage will have incentives to encourage household members of clients referred through the Service to maintain custody of their accounts and execute transactions at Schwab and to instruct Schwab to debit Meritage's fees directly from the accounts.

For accounts of Meritage's clients maintained in custody at Schwab, Schwab will not charge the client separately for custody but will receive compensation from Meritage's clients in the form of commissions or other transaction-related compensation on securities trades executed through Schwab. Schwab also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other than Schwab. Schwab's fees for trades executed at other broker-dealers are in addition to the other broker-dealer's fees. Thus, Meritage may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. Meritage nevertheless, acknowledges its duty to seek best execution of trades for client accounts. Trades for client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for Meritage's other clients. Thus, trades for accounts custodied at Schwab may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

Referrals Out

Meritage does not accept referral fees or any form of remuneration from other professionals, such as attorneys and accountants, when a prospect or client is referred to them by a Meritage associate.

Custody

Account Statements

Custody as it applies to investment advisors like Meritage has been defined by the regulators as having access to or control over client funds and/or securities. Custody is not limited to physically holding client funds or securities. If an investment advisor has the ability to access or control client funds or securities, the investment advisor is deemed to have custody and must ensure that proper procedures are implemented. However, authorization to trade in client accounts is not deemed to be custody by the regulators.

Although Meritage does not maintain custodial accounts for clients, Meritage is deemed to have custody of some clients' assets because (i) some separate account clients have instructed the fees for Meritage's advisory services to be deducted from the respective accounts and (ii) some Schwab custodied separate accounts have Standing Letters of Authorization (SLOAs) by which Meritage can act to assist clients in moving money.

Additional guidance provided by the Securities and Exchange Commission (SEC) in 2017 as to trading and disbursement authorization resulted in Meritage removing wire authorization from any and all accounts that may have previously had those orders in place with their Schwab separate accounts. The SEC also outlined seven specific conditions that Meritage and Schwab have adopted which allow Meritage to avoid the Custody Rule's surprise examination requirement.

All clients should receive at least quarterly statements from the broker-dealer, bank, trust company, or other qualified custodian that holds and maintains clients' investment assets. Meritage urges clients to carefully review such statements and compare these records to the account statements that Meritage provides.

Meritage statements will on occasion vary from the custodial records because of procedures regarding trade date of a security as compared to settlement date, report date, or valuation methods of certain securities. The treatment of accrued income can also result in differences between the custodian's statements and Meritage's statements.

Investment Discretion

Discretionary Authority for Trading

Meritage accepts discretionary authority to manage securities accounts on behalf of its clients. Meritage has the authority to determine, without obtaining specific client consent, the securities to be bought or sold, and the amount of the securities to be bought or sold. Discretionary trading authority allows for the efficient placing of trades in client accounts on the clients' behalf so that Meritage can promptly implement the investment policy that the client has approved in writing and documented in the account investment guidelines. Certain clients have put restrictions on their accounts, such as excluding a particular class of securities, retaining a particular security and/or tax considerations. In accounts with such restrictions, performance may be dissimilar to performance of Meritage composite performance. Investment restrictions or limitations by a client should be provided to Meritage in writing or specifically noted on the account investment policy guidelines.

Voting Client Securities

Proxy Votes

Unless the client designates otherwise, Meritage votes proxies for securities over which it maintains discretionary authority, consistent with its proxy voting policy.

Meritage, as a fiduciary obligation to our clients, has responsibility to vote proxies for portfolio securities consistent with the best economic interests of the clients. Meritage maintains written policies and procedures as to the handling, research, voting, and reporting of proxy voting and makes appropriate disclosures about our firm's proxy policies and practices. Our responsibility includes the monitoring of corporate actions, receiving and voting client proxies, disclosing any potential conflicts of interest, and making information available to clients about the voting of proxies for their portfolio securities and maintaining relevant books and records. A copy of Meritage's proxy voting policy is available upon request.

Because Meritage votes and oversees a large number of proxies, we engage Broadridge Investor Communication Solutions, Inc. as a service provider and voting delegate to assist with the administrative functions and mechanics of voting proxies where we can. Meritage is also required to use designated proxy voting systems of certain other custodians and broker/dealers for some accounts.

Because corporate governance and shareholder proposals can directly affect shareholder values, proxies are voted in the best interests of our clients. This is often in accordance with recommendations by the management of the companies we are investing in, but can be different if a proxy item is deemed to be detrimental to the client's interest. No set of proxy voting guidelines can

anticipate all the situations that may arise. Clients are able to request information about specific voting of securities by contacting their primary portfolio manager.

Clients may choose to vote their own proxies for all holdings or for specific holdings by letting Meritage know in writing. We will work with the custodian to ensure the account is handled outside of our normal proxy procedures in those cases.

Financial Information

Financial Condition

Registered investment advisers are required to provide certain financial information or disclosures about the adviser's financial condition. Meritage has no financial commitments that impairs its ability to meet contractual and fiduciary commitments to clients, and has not been the subject of any bankruptcy proceedings.

A balance sheet is not required to be provided because Meritage does not serve as a custodian for client funds or securities, and does not require prepayment of fees of more than \$1,200 per client, and six months or more in advance.

Business Continuity Plan

Meritage has a Business Continuity Plan in place that provides detailed steps to lessen the severity and to quickly recover from the loss of office space, communications, services or key people.

The Business Continuity Plan covers potential problems resulting from natural disasters such as snow storms, hurricanes, tornadoes, and flooding. The Plan also covers man-made disasters such as loss of electrical power, loss of water pressure, fire, bomb threat, chemical or biological events, communications line outage, and Internet outage. The Meritage computer network is hosted in a highly secured, cloud-based environment with a live, active secondary, geographically diverse, host location should the primary location experience hardware, power or communication issues. The Meritage network can be accessed by our associates securely whether they are in the office, travelling or working remotely.

It is our intention to contact all clients within two days of a disaster that dictates moving our office to an alternate location. Such information will also be made immediately available on our website, www.meritageportfolio.com.

Because Meritage uses a team structure for support of the investment process and has a primary and secondary portfolio manager assigned to each account, we believe we have sufficiently protected the long term

continuation of management in the event of a principal's disability or death. Meritage personnel also have done extensive cross-training of trading and operational procedures and positions within the firm to ensure smooth, continuous operations in the event of a loss of an associate.



Firm Brochure Supplement
(Part 2B of Form ADV)

MERITAGE PORTFOLIO MANAGEMENT, INC.

7500 College Blvd. Suite 1212

Overland Park, KS 66210

913-345-7000

913-345-2213 (fax)

www.meritageportfolio.com

This brochure supplement provides information about the following associates which supplements the Meritage brochure. You should have received a copy of that brochure. Please contact Deborah Eveans, Chief Compliance Officer, if you did not receive Meritage's brochure or if you have any questions about the contents of this supplement.

Mark E. Eveans
James M. Klein
Leonard C. Mitchell
Sharon L. Divine
Clinton W. Anderson
Corey J. Saathoff
Ryan A. Chiaverini
Anthony J. Ison

March 28, 2019

Brochure Supplement (Part 2B of Form ADV)

Education and Business Standards

It is the policy of Meritage to employ those people who have distinguished themselves in academic work, as well as previous related industry experience. We subscribe to the ethical standards as set forth by the Institute of Chartered Financial Analysts. It is Meritage's policy to encourage participation in such professional organizations as the CFA Institute and the attendance of seminars for the advancement of knowledge and skills.

Professional Certifications

Employees have earned certifications and credentials that are required to be explained in further detail.

Chartered Financial Analyst (CFA): Chartered Financial Analysts are licensed by the CFA Institute to use the CFA mark. CFA certification requirements:

- Hold a bachelor's degree from an accredited institution or have equivalent education or work experience.
- Successful completion of three sequential, six-hour exam levels of the CFA Program over two to four years. The three levels of the CFA program test a wide range of investment topics, including ethical and professional standards, fixed-income analysis, alternative and derivative investments, and portfolio management and wealth planning.
- Have four years of acceptable professional work experience in the investment decision-making process.
- Agree to adhere to and sign the Member's Agreement, a Professional Conduct Statement, and any additional documentation requested by CFA Institute.

Chartered Investment Counselor (CIC): The Chartered Investment Counselor (CIC) charter is a professional designation established in 1975 and awarded by the Investment Adviser Association (IAA). The Charter was designed to recognize the special qualifications of persons employed by IAA member firms whose primary duties involve investment counseling and portfolio management. CIC requirements:

- Employed by a member firm of the IAA in an eligible occupational position for at least one year.
- A minimum of five cumulative years work experience in one or more eligible occupational positions.
- Complete the CFA exams and hold the CFA certificate.

- Endorse the IAA's Standards for Practice and provide professional ethical information.

Certified Public Accountant (CPA): A CPA is an individual who has passed the Uniform CPA Examination and received their CPA certificate and/or CPA license from their respective State Board of Accountancy. Each state has its own education and experience requirements that must be met before a candidate is given permission to take the exam and obtain a certificate and license.

- State licensing requirements vary, but the minimum standard requirement include 150 semester units of college education (at least a bachelor's degree) since the year 2000 and generally two years of accounting related experience.
- Continuing professional education (CPE) is also required to maintain licensure, including ethics training requirements as determined by the respective State Board of Accountancy.

MARK EVERETT EVEANS, CFA, CIC

Educational Background:

- Date of birth: March 3, 1945
- Bachelor of Business Administration, Finance – Wichita State University, 1968.
- Master of Science, Finance – Wichita State University, 1970.

Business Experience:

President, Director and Chief Investment Officer, Meritage Portfolio Management, Inc., July 1991 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Mark Eveans.

Other Business Activities: None

Additional Compensation:

Mark Eveans is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Eveans is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Mark Eveans is a member of the Meritage Investment Team and his activities and investment decisions are subject to review by that Team. Mr. Eveans' activities are also monitored by his fellow associates through regular Investment Team meetings and through our email

archiving system and our client data base. The client data base is used to capture and save client relationship interaction and information. A secondary portfolio manager is assigned to Mr. Eveans' accounts to review and acknowledge all regular client communications and to also sit in on client meetings when appropriate.

JAMES MILGRAM KLEIN, CFA, CIC**Educational Background:**

- Date of birth: August 30, 1956
- Bachelor of Science, Economics – University of Pennsylvania – Wharton School, 1978.
- Master of Business Administration, Finance – University of Chicago, 1980.

Business Experience:

Director, Principal and Senior Portfolio Manager, Meritage Portfolio Management, Inc., July 1991 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for James Klein.

Other Business Activities: None**Additional Compensation:**

James Klein is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Klein is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

James Klein is a member of the Meritage Investment Team and his activities and investment decisions are subject to review by that Team. Mr. Klein's activities are also monitored by his fellow associates through regular Investment Team meetings and through our email archiving system and our client data base. The client data base is used to capture and save client relationship interaction and information. A secondary portfolio manager is assigned to Mr. Klein's accounts to review and acknowledge all regular client communications and to also sit in on client meetings when appropriate.

LEONARD CURTIS MITCHELL, CFA**Educational Background:**

- Date of birth: July 20, 1953

- Bachelor of Business Administration, Accounting – Texas Christian University, 1975.
- Master of Business Administration, Finance – Texas Christian University, 1978.

Business Experience:

Principal and Senior Portfolio Manager, Meritage Portfolio Management, Inc., July 1998 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Leonard Mitchell.

Other Business Activities: None

Additional Compensation:

Leonard Mitchell is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Mitchell is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Leonard Mitchell is a member of the Meritage Investment Team and his activities and investment decisions are subject to review by that Team. Mr. Mitchell's activities are also monitored by his fellow associates through regular Investment Team meetings and through our email archiving system and our client data base. The client data base is used to capture and save client relationship interaction and information. A secondary portfolio manager is assigned to Mr. Mitchell's accounts to review and acknowledge all regular client communications and to also sit in on client meetings when appropriate.

SHARON LEE DIVINE, CFA

Educational Background:

- Date of birth: June 9, 1960
- Bachelor of Business Administration, Computer Based Information Systems – University of Missouri-Kansas City, 1988.
- Master of Business Administration, Finance – University of Missouri-Kansas City, 1989.

Business Experience:

Principal and Senior Portfolio Manager, Director of Quantitative Research, Meritage Portfolio Management, Inc., November 1993 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Sharon Divine.

Other Business Activities: None

Additional Compensation:

Sharon Divine is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on her individual contribution to the success of the firm. Ms. Divine is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Sharon Divine is a member of the Meritage Investment Team and her activities and investment decisions are subject to review by that Team. Ms. Divine's activities are also monitored by her fellow associates through regular Investment Team meetings and through our email archiving system and our client data base. The client data base is used to capture and save client relationship interaction and information. A secondary portfolio manager is assigned to Ms. Divine's accounts to review and acknowledge all regular client communications and to also sit in on client meetings when appropriate.

CLINTON WADE ANDERSON, CFA

Educational Background:

- Date of birth: June 24, 1976
- Bachelor of Business Administration, Finance – University of Iowa, 1998.

Business Experience:

Senior Portfolio Manager and Investment Analyst, Meritage Portfolio Management, Inc., January 2006 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Clinton Anderson.

Other Business Activities: None

Additional Compensation:

Clinton Anderson is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Anderson is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Clinton Anderson is a member of the Meritage Investment Team and his activities and investment decisions are subject to review by that team and further supervised by Mark E. Eveans, President and Chief Investment Officer. Mr. Eveans, can be contacted via phone at 913-345-7000 or via email at meveans@meritageportfolio.com.

COREY JOHN SAATHOFF

Educational Background:

- Date of birth: April 15, 1971
- Bachelor of Science, Electrical Engineering – Kansas State University, 1994.
- Master of Business Administration, Finance – Kansas State University, 1996.

Business Experience:

Trader and Portfolio Analyst, Meritage Portfolio Management, Inc., June 1996 to Present.

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Corey Saathoff.

Other Business Activities: None

Additional Compensation:

Corey Saathoff is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Saathoff is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Corey Saathoff is a member of the Meritage Investment Team and his activities in executing the trading activities and investment decisions are subject to review by that team and further supervised by Mark E. Eveans, President and Chief Investment Officer. Mr. Eveans can be contacted via phone at 913-345-7000 or via email at meveans@meritageportfolio.com.

RYAN ANTHONY CHIAVERINI, CFA, CPA

Educational Background:

- Date of birth: April 21, 1976
- Bachelor of Science, Business – Kansas State University, 1998.

- Master of Business Administration, Finance – University of Missouri, Kansas City, 2004.

Business Experience:

Client Portfolio Manager, Meritage Portfolio Management, Inc.,
September 2017 to Present.

Financial Planner, Creative Planning, Inc., January 2017 – September
2017

Client Development and Account Manager, DeMarche Associates, Inc.
October 2012 to December 2016

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Ryan Chiaverini.

Other Business Activities: None

Additional Compensation:

Ryan Chiaverini is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Chiaverini is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Ryan Chiaverini is a member of the Meritage Investment Team and his activities and investment decisions are subject to review by that team and further supervised by James Klein, Principal and Senior Portfolio Manager. Mr. Klein can be contacted via phone at 913-345-7000 or via email at jklein@meritageportfolio.com.

ANTHONY JAMES ISON

Educational Background:

- Date of birth: March 29, 1992
- Bachelor of Science, Finance and Accounting – University of Kansas, 2015.

Business Experience:

Fixed Income Associate, Meritage Portfolio Management, Inc., April
2017 to Present.

Fixed Income Research and Analytics Associate, Palmer Square, July
2015 to March 2017

Disciplinary Information:

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item for Anthony Ison.

Other Business Activities: None

Additional Compensation:

Anthony Ison is a salaried associate of Meritage and is eligible for bonus compensation based on the overall profitability of the firm and on his individual contribution to the success of the firm. Mr. Ison is not compensated via commissions on any new or existing clients or on any type of trading activity.

Supervision:

Anthony Ison's activities and investment decisions are subject to review by the Meritage Investment team and further supervised by James Klein, Principal and Senior Portfolio Manager and Clinton Anderson, Senior Portfolio Manager. Mr. Klein can be contacted via phone at 913-345-7000 or via email at jklein@meritageportfolio.com. Mr. Anderson can be contacted via phone at 913-345-7000 or via email at canderson@meritageportfolio.com.